

SC-Exec.com Newsletter - April 26, 2020

Below are the top links for this week. I continue to see great examples of companies pivoting their business models. Purpose driven missions, agile leadership, taking care of employees, and technology / innovation enablers are the common threads that are emerging.

## Top feeds this week in <a href="Sc-Exec.com">Sc-Exec.com</a>;

- "7 Early Return-to-Workplace Lessons from Asia", Smarter with Gartner (4 min read) Focus is on employee safety, employee communication, staggering work, absorbing lessons learned. Local HR autonomy, and plan for protracted disruption.
- <u>CNBC</u> interview, <u>CV-19</u> Impact to China Supply Chain (4 min watch) 247,000 companies in China file for bankruptcy in January and February. South East Asia likely to benefit, Vietnam, Philippines, Vietnam. Reshoring sentiment has growing political support and not just in USA.
- <u>Leading With Your Head and Your Heart</u> MIT Sloan Management Review (6 min read) Four capabilities of wise leaders.
  - o Broaden employees' perspective and purpose
  - o Embrace frugal innovation
  - o Reframe sustainability as creative resilience
  - o Channel radical openness to foster connectedness

## Recapping CV19 progression (Continued from last week)

• Is Sweden's limited CV19 intervention going to prove others wrong or come back to haunt them? Sweden's government, unlike other European states, did not take dramatic lock-down actions. As of Thursday, the 26<sup>th</sup>, their death toll is not significantly different from their neighbors', excluding Germany and Switzerland. This seems like a really important key metric to watch with respect to economic lock-down lessons learned. Thus far Sweden is holding steady in the ranking by percent of death vs cases.

16-Apr				
	Cases	Deaths	Death %	
Belgium	36,138	5,163	14%	
UK	108,692	14,576	13%	
Italy	168,941	22,170	13%	
Netherlands	30,449	3,459	11%	
France	165,027	17,920	11%	
<mark>Sweden</mark>	<mark>13,216</mark>	<mark>1,400</mark>	<mark>11%</mark>	
Spain	188,068	19,478	10%	
Switzerland	27,078	1,325	5%	
Germany	138,456	4,193	3%	

26-Apr				
	Cases	Deaths	Death %	
Belgium	46,134	7,094	15%	
France	162,100	22,856	14%	
UK	152,840	20,732	14%	
Italy	197,675	26,644	13%	
Netherlands	37,845	4,475	12%	
<mark>Sweden</mark>	<mark>18,640</mark>	<mark>2,194</mark>	<mark>12%</mark>	
Spain	226,629	23,190	10%	
Switzerland	29,061	1,610	6%	
Germany	157,770	5,976	4%	

Best regards,

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